



CHIEF OF POLICE

The City of Douglas (pop. 1,232) is seeking a permanent replacement for our Police Chief who retired in December of 2016. We have operated with an interim Chief for the past fifteen months while the City of Saugatuck reviewed and ultimately decided to terminate a twenty-year police services agreement resulting in the Douglas Police Department reducing from 8 to 4 sworn full-time officers (including the Chief) starting in July 2018. We are looking for candidates that have a strong law enforcement background and track record of community oriented initiatives, staff development and collaboration with other departments. A preferred candidate will have a Bachelor's Degree in Criminal Justice, Public Administration or related field and /or five or more years of progressively more responsible experience in patrol and command positions, strong oral and written communication skills, budget development and a demonstrated ability to plan, organize and manage. MCOLES certification is required. Compensation range: \$68,000-\$76,000. Open until filled.

Please submit cover letter, resume, salary history, 3 professional references and a City application found at www.ci.douglas.mi.us to the City of Douglas, RE: Police Chief Search, 86 W. Center Street, P.O. Box 757, Douglas MI 49406 or by e-mail to wlefevere@ci.douglas.mi.us

Questions can be directed to City Manager William LeFevere, 269 857-1438.