



The Village of Friendliness – Since 1870

This is the City Manager's week in review for the week of November 28, 2022.

Rural Task Force – This week I met with the Rural Task force in my role as the representative for the Cities and Village in the Allegan County District. The task force meets routinely to plan out the distribution of transportation funds provided by the state.

Personnel Manual – This week I spent time reviewing the City's proposed personnel handbook revisions in preparation for getting the policy manual sent to City Council for adoption. The manual was last amended in 2015 and was in need of updating to reflect current standards.

Non-Discrimination and Harassment Training – I am working to get training set up for City staff. The first available training session with the City Attorney will be in February 2023.

Organizational Leadership – I'm working with a facilitator to set a date to meet with City Council and staff in the upcoming year. The facilitator will walk participants through a series of exercises to go over expectations and ground rules for the organization. The discussion will then focus on what the teams need to do to be more effective and then make a list of next steps. The last time the city hired a facilitator for an organizational session was in 2020.

Planning Commission Meeting – The agenda for the planning commission has been released. Three developments will be up for review in new business.

1. 324 W. Center Street – Site Plan Review and Special Land Use Request for Mixed-use development with first floor residential – known as Centre Collective Commercial
2. 324 W. Center Street – Site Condo review for a 20-unit single family residential development – known as Centre Collective Residential
3. 485 Ferry Street – Site Plan Review and Condominium – known as Forest Gate

Follow this link to see the agenda:

<https://meetings.municode.com/adaHtmlDocument/index?cc=DOUGLASMI&me=c2ee9a813df84381aa7ccdfb78e4aab9&ip=True>

Economic Outlook for 2023 – Next week I will be attending a session about the economic outlook for 2023 for the state and West Michigan Region. I will report what I learned in next week's Friday memo.

That is all I have for now. Have a wonderful weekend.

Rich LaBombard
City Manager